



## **APPENDIX C: THE CODE OF LEGACY**

Version 11 of the Constitution of Legacy Australia Inc.

Incorporating changes adopted at the Legacy Australia Inc. AGM on 22 October 2025

# THE CODE OF LEGACY

## 1 THE CODE OF LEGACY

- 1.1. The Charter of Legacy and the Code of Legacy are the foundation documents of Legacy, which comprises all Legacy Clubs and Legacy Australia Inc.
- 1.2. The Code of Legacy is binding for all Clubs, their respective Legatees and Legacy Australia Inc.
- 1.3. The spirit of Legacy is service.
- 1.4. The Code of Legacy states the reasons for being a Legatee, why we are here, what we do, who we are, and to whom we are accountable.

## 2 LEGACY'S MISSION

- 2.1 To serve the families of deceased and incapacitated veterans, striving to ensure they face no undue financial or social disadvantage due to their loss.

## 3 LEGACY VALUES

- 3.1 Personal service: Exhibiting a personal commitment to prioritising the needs of our beneficiaries.
- 3.2 Empathy: The capacity to comprehend and share the emotions of our beneficiaries and colleagues.
- 3.3 Understanding: The ability to recognise and address the needs of our beneficiaries and colleagues.
- 3.4 Commitment: Demonstrating unwavering dedication to our mission.

## 4 WHY WE ARE HERE

- 4.1 Legacy in Australia was founded upon the need to provide support to the families of veterans who had given their life or their health in the time of war. This has subsequently been expanded to include all those that have served as a member of the Australian Defence Forces and Allied Veterans whether they have served one day or many decades regardless of the nature of service.

- 4.2 Legacy recognises that the impact of service does not end when a conflict does, and we support the families of veterans who may have died or suffered ill health after serving our nation.

## **5 WHAT WE DO**

- 5.1 Legacy provides the essential financial, material, social, educational and developmental support that families depend upon each day.
- 5.2 Legacy is there in times of hardship, providing support, and ensuring everyday needs are met.
- 5.3 Legacy is there in times of loss and grief, providing ongoing social support to ensure the emotional health and wellbeing of those we serve.
- 5.4 Legacy is there for the long term, providing for the educational opportunities and development goals of our beneficiaries to ensure they grow and thrive in the face of adversity.
- 5.5 Legacy is there to safeguard the rights of veterans' families, to advocate on their behalf to ensure their access to rightful entitlements.

## **6 WHO WE ARE**

- 6.1 Legacy comprises Legacy Australia Inc. and autonomous member Legacy Clubs across Australia, and one Club in London, who hold a Legacy Charter operated by volunteers and sworn members known as Legatees, and a small pool of paid staff. They all work collaboratively, united by our shared values in the delivery of support for veterans' families.
- 6.2 All member clubs are equal and no matter the size of the club each member club has the same vote and the same right to be heard.

## **7 WHO WE ARE ACCOUNTABLE TO**

- 7.1 Legacy Australia Inc and the member Clubs are accountable first and foremost to our beneficiaries to whom we provide support. Secondly, we are accountable to our Legatees, staff, our local communities, fellow ex-service organisations, the Australian Defence Force, the Department of Veterans Affairs and our sponsors.

## **8 APPLICATION OF THE CODE**

- 8.1 Except where specific discretion is granted by Legacy Australia Inc., the

requirements of the Code are binding and obligatory on all Legacy Clubs.

- 8.2 The method of implementing this Code shall be as decided from time to time by Legacy Clubs at General Meetings of Legacy Australia Inc. and as promulgated in the Bylaws to the Constitution.

## **9 ALTERATIONS TO THE CODE**

- 9.1 The Code shall not be altered or repealed, nor shall any new clause be added, unless notice of intention of a Special Resolution to such effect shall have been given in accordance with the rules of the Constitution at least four (4) months prior to a General Meeting.